

ENVIRONMENT POLICY



WE ARE COMMITTED TO RESPONSIBLE STEWARDSHIP OF THE ENVIRONMENT THROUGHOUT OUR OPERATIONS.

WE WILL:

- Comply with or exceed legal requirements.
- Comply with other environmental requirements to which the company is committed.
- Set and review objectives and targets to prevent pollution and to continually improve our environmental performance.
- Provide opportunities for interested parties to have input into our management planning activities.
- Promote environmental awareness throughout our operations.
- Conduct regular audits of our environmental management systems.
- Communicate our sustainable environmental performance to our Board of Directors, shareholders, employees, customers and other interested parties.

JANUARY 2023

A handwritten signature in black ink, appearing to read "K Edgson".

KEVIN EDGSON
President and Chief Executive Officer