



CANFOR CO-OP PROGRAM

Kickstart your
career



The Canfor Co-op Experience

Canfor's co-op program embodies our company's supportive and inclusive culture. During your co-op placement, you will receive hands-on training and gain exposure to our business under the guidance and coaching of our team.

As part of the Canfor team, students will:

- Be paired with a mentor
- Collaborate with their co-op cohort across the business
- Access custom professional development
- Network with industry professionals
- Work on an assigned project and present results to Canfor's leadership team



Not your average co-op program

Canfor is committed to investing in its people and that includes our co-op students. Our co-op students will have access to helpful resources and receive guidance to maximize learning opportunities during their co-op placement.

Training & Development: Monthly professional development sessions focused on skills that will help further advance your career, such as business writing and workplace communications.

Cohort Engagement: Regular meet ups with other co-op students to share your experiences and provide peer support for each other.

Mentorship: Access to Canfor's MentorMe program and be paired up with a Mentor to build meaningful relationships through one-on-one mentoring sessions with leaders at Canfor.

Professional projects: Create a presentation that addresses a specific business issue for the company and share your plan with company leadership. There is a unique chance to have your project be brought to life!

Ready to kickstart your career?

Our co-op program is designed to prepare students for a rewarding and successful career, right from the start. Co-op opportunities vary by operation and are available every January, May, and September, with immersive learning placement terms ranging from 4- to 8-months.

How to Apply

1. You must be currently enrolled in your school's co-op program.
2. Visit canfor.com/coop and see what co-op positions are available.
3. See a co-op position that matches your skill set? Click the Apply Now button and submit your application!

“ I've loved building up my confidence in my own skills, being able to pitch my own ideas, and utilize my interests to support the projects I'm working on.”

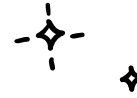
Julie Hui, Vancouver
Talent Development Co-op, 2022

“ My experience was varied and unique – and my project involved machinery that is rarely found elsewhere in North America.”

Colin Hilmer, Elko
Quality Control Co-op, 2022

“ My experience here has been great. It's been fast paced, and I feel like I've learned so much in a short amount of time.”

Chloe Lin, Prince George
Environmental Engineering Co-op, 2022



Questions?

Want more information about Canfor's co-op program? Connect with our Talent Acquisition team at careers@canfor.com.

Follow us!

Make sure to follow us on Facebook, LinkedIn, and Twitter for company updates.



Why Canfor?

Canfor is a global leader in the manufacturing of sustainable forest products including lumber, pulp, paper, wood pellets and green energy. We embrace innovation in our industry and provide high quality products to markets around the world.

There is no better time than now to join Canfor! We are on an ambitious journey to become a global leader in sustainability in the forest industry.

Quick Facts

63

worldwide operations with 3 head offices in Canada and the U.S.

7,000+

total workforce worldwide

More than

1 billion

seedlings planted over the last 20 years

\$1.8 million

in charitable giving to over 300 organizations in 2021

Our Values



Safety comes first.



We foster a diverse workforce that is inclusive, productive and respectful at all times.



We protect our planet by doing everything with sustainability at the forefront.



We are resilient, resourceful and succeed when our customers succeed.



We are a good neighbour in our communities and demonstrate integrity in everything we do.