



How to Stand Out in an Interview

Dress for Success

- Business casual is appropriate for your interview and if a mill tour is involved, PPE will be required

What to Bring

- A copy of your current resume
- A copy of your certifications
- Questions about the Company or the role
- Notes and/or answers that you prepared for the interview

Arrive Early

- Make sure to arrive 10-15 minutes before the interview and check in with either the security gate or reception
- This sets the tone that you are punctual and reliable
- Use this time waiting to practice answers that you've prepared

Be Confident

- Have a strong and firm handshake
- Speak clearly
- Maintain proper posture
- Make good eye contact with the interview team
- Keep answers honest and concise

Make a strong lasting impression

- Shake hands with the interview team and thank them for their time
- Ask questions about what the next steps are in the recruitment process
- Follow up with the Talent Acquisition Specialist with a thank you email

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