

# ENERGY POLICY



**IN ALIGNMENT WITH OUR SUSTAINABILITY STRATEGY, WE ARE COMMITTED TO A CULTURE OF CONTINUOUS IMPROVEMENT FOR ENERGY MANAGEMENT THROUGH EFFICIENCY, CONSERVATION AND INNOVATION.**

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## WE WILL:

- Promote a culture where all employees are engaged to optimize energy efficiency.
- Integrate strategic energy management into our operations.
- Incorporate the use of carbon neutral and sustainable fuels.
- Pursue technological innovation to reduce our energy consumption and carbon footprint.
- Report performance on energy metrics to our Board of Directors, shareholders, employees, customers, and other key business partners.

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JANUARY 2022

A handwritten signature in black ink that reads "Mackie".

**STEPHEN MACKIE**

Executive Vice President, North American Operations