

ENERGY POLICY



WE ARE FOCUSED ON MAINTAINING A CULTURE OF CONTINUOUS IMPROVEMENT FOR ENERGY MANAGEMENT THROUGH EFFICIENCY AND CONSERVATION.

WE WILL:

- Integrate strategic energy management into manufacturing excellence (MAX) systems.
- Optimize the use of carbon neutral and sustainable fuels.
- Create a culture where all employees are expected and empowered to maximize energy efficiency.
- Report performance on energy metrics to our Board of Directors, shareholders, employees, customers, and other interested parties.

OCTOBER 2021

A handwritten signature in black ink, appearing to be "K. Anderson", written over a white background.

KEVIN ANDERSON
Vice President, Operations