



SAFETY COMES FIRST

Occupational Health and Safety Policy Statement

Canfor is committed to providing a safe and healthful working environment for all employees and all others required to provide services at Canfor work sites.

Canfor's occupational health and safety objectives are:

- Take all reasonable care to prevent work related accidents and disease through the recognition, evaluation, control, and wherever practical, the removal of hazards
- Promote the awareness of occupational health and safety issues and safe work practices and procedures
- Ensure all work sites maintain effective health and safety systems
- Support employee involvement in all aspects of occupational health and safety.
- Communicate our health and safety performance to our Board of Directors, Shareholders, Employees, and other interested parties.
- Comply with all relevant laws and regulations.

Occupational health and safety in Canfor is a shared responsibility.

The following areas of responsibility are essential to the overall success of this policy.

MANAGEMENT MUST:

- a. Develop and maintain a comprehensive occupational health and safety program
- b. Conduct regular health and safety audits and implement appropriate action steps
- c. Facilitate active employee participation in health and safety initiatives and programs
- d. Provide the necessary education and training in safe work practices and procedures for supervisors, OH&S committee members, and all employees
- e. Communicate known or reasonably foreseeable health or safety hazards to which employees are likely to be exposed by their work
- f. Ensure there are emergency response plans in place that detail timely and appropriate actions to be taken in response to emergency situations
- g. Develop and maintain effective disability management programs that provide all employees, affected by disabling occupational or non-occupational injuries or illnesses, with an early return-to work evaluation process.

SUPERVISORS MUST:

- a. Ensure that all employees under their direction receive proper training and instruction and that all work is performed safely.
- b. Ensure that employees are made aware of all known or reasonably foreseeable health or safety hazards in the areas where they work.
- c. Initiate actions and follow-up in order to maintain a healthy and safe working environment within their areas of responsibility.

EMPLOYEES MUST:

- a. Take responsibility for avoiding risk to themselves and others and following all known safe work rules, procedures and instructions.
- b. Eliminate all accidents by working together to identify any potential hazards in the workplace and to take the appropriate corrective action.
- c. If necessary, notify a member of their Joint Health and Safety Committee or a Management representative of any potential health and safety concerns or near misses.

Don Kayne
President and Chief Executive Officer

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Canadian Forest Products Ltd.

and affiliated companies



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